

Honorary contracts (with NHS) and pre-engagement checks

	Work Activity	Honorary contract necessary?	Criminal record check necessary?	Occupational health clearance necessary? *
	Direct contact with patients/service users and direct bearing on the quality of their care (not children or vulnerable adults)	Yes	Yes	Yes
	Direct contact with children or vulnerable adults and direct bearing on the quality of their care	Yes	Yes	Yes
	Direct contact with patients/service users but no direct bearing on the quality of their care (e.g. observer)	No	Yes	Yes
	Indirect contact with patients/service users and direct bearing on the quality of their care (e.g. some types of telephone interviews)	Yes	Yes	No
	Indirect contact with patients/service users but no direct bearing on the quality of their care (e.g. telephone interviews, postal questionnaires)	No	No	No
	Access with consent to identifiable patient data, tissues or organs with likely direct bearing on the quality of their care	Yes	No	No
	Access with consent to identifiable patient data, tissues or organs but no direct bearing on the quality of their care	No	No	No
	Access to anonymised patient data, tissues or organs only (including by research staff analysing data)	No	No	No
	Working on NHS premises (e.g. laboratory) only	No	No	In some situations
	Direct contact with staff (e.g. interviews)	No	No	No
	Access to identifiable staff data	No	No	No
	Access to anonymised staff data only	No	No	No

*Occupational Health Checks are carried out by NHS Tayside