



Working with us

Information for  
employers and  
organisations





## Our University

Our core mission at the University of Dundee is to transform lives through the creation, sharing and application of knowledge.

The teaching we offer forms part of a student experience that is consistently rated among the best in the UK and is producing graduates who are ready to help solve real-world problems and become future leaders across society.

## Work with us

There are a number of reasons for businesses to engage with the University, including promoting careers within your industry/organisation, addressing any skills gaps that you have or will have, Corporate Social Responsibility and also the opportunity to upskill your current staff. Upskilling can be done through our Graduate Apprenticeship programme or through supporting our students with opportunities such as mentoring, project consultation and presentations to the student body.

Our graduates develop key employability and enterprise skills through careers education embedded in the curriculum. This, combined with their academic knowledge and the benefits from them learning between different subject disciplines, ensure that our talent pool is a rich resource for businesses to recruit from.

Our dynamic Employer Engagement team are here to support your business in developing a high quality and effective relationship with the University.

We support large and small businesses to maximise the opportunities available when working with our staff and students.

## Our students

We have 16,000 students studying with us comprised of around 11,500 undergraduates and 4,500 postgraduates. Our students are from all around the globe.

As a result of our international reach, our graduates develop strong communication skills and cultural awareness that make them ideally placed to contribute to society and graduate employment.

Alongside bringing the world to Dundee, we look to take Dundee to the world in everything that we do and this includes creating international opportunities and experiences for our home students.

## Diversity matters to us

Equality and diversity is hugely important to us. We strive to address gender biases and inequalities to ensure we produce diverse talent for businesses.

We are committed to bringing in and supporting students from the widest possible range of backgrounds and have the fastest rate of access growth in this in our sector.

## Dundee Plus

We understand how important non-academic experiences are in helping to produce confident and articulate graduates. Dundee Plus gives formal recognition to students who can clearly demonstrate and communicate transferable skills gained through their extra-curricular activities.





## How we can work with you

Engaging with our students will help employers' source the talent of the future. One way to do this is to play an active role within the education process of our young people and work with the University to develop the skills employers need our graduates to have.

## Advertise your vacancies online

Students and graduates can view vacancies including graduate, part-time and casual roles; internships/work experience; and volunteering opportunities on our online portal, **Job Shop**.

The service is free to use and you can advertise an unlimited number of vacancies.

## Attend our careers fairs

We hold fairs throughout the year including the Dundee Careers Fair as well as specialist subject fairs. These are a great way to promote your opportunities and build awareness of your brand. Our events are open to all students and graduates, including those from other institutions.

## Support our students' employability

### Skills/insight sessions

We run a programme of events to help our students gain insight into the top skills you look for when hiring. These sessions can cover a range of topics and we value and welcome your input in delivering these sessions. It can also be a valuable opportunity to give an overview of what it's like to work at your organisation or within your industry, talk through the recruitment process and highlight any upcoming vacancies.

### Guest lectures

We welcome you to give guest lectures - this is a popular way to reach a large cohort of students.

### Mentoring

We look for individuals to mentor our students. Mentors interact with students on a one-to-one basis to help them enhance their skills.



## Internships

Offering internships and placements can be beneficial to your organisation and provide a platform to let our students shine in the workplace.

### Why offer an internship or placement?

- Test-drive a potential new role within your organisation
- Identify talent that you may want to recruit as a graduate
- Get a new perspective, fresh insight and approach to projects
- Gain a temporary staff member

## In-course internships and placements

The University of Dundee have programmes where students are required to complete an internship or placement for academic credit for their degree courses. These can vary in duration and content depending on the subject area. As these placements count towards academic credit, these roles are unpaid.

Care is taken to match you with the right intern for the role so as to achieve the best outcome for your organisation and our students. Some examples of placements offered include marketing, social media, design and linguistics.

## Stand-alone internships and placements

Not all internship opportunities will fit as an in-course internship or placement. We can work with you to establish the model that best suits the needs of your business. If you already have an internship programme, we will help you advertise this.

Our Employer Engagement team will work with you to make your internship as easy and straightforward as possible, tailoring our advice to help you and a bespoke solution for your business.

## Volunteering

With our mission at the University of Dundee to transform lives locally and globally, we actively encourage our students to engage in volunteering opportunities.

These can be a mix of one-off experiences and longer-term, regular commitments across a variety of activities. If you think that engaging some of our students within your charity or voluntary organisation would help you achieve your goals, please get in touch.



## Upskilling your staff

The University can help you develop your staff, giving them skills your business needs. We offer a variety of course - some fully-funded - in a wide range of subjects to help you fulfil your business needs.

## Collaborating and problem solving

Research and Innovation Services (RIS) promotes and facilitates engagement between the University and industry through licensing, consultancy, Knowledge Transfer Partnerships and other collaborative R&D projects.

Knowledge Transfer Partnerships (KTP) is a Government funded initiative to help businesses to innovate and grow. It does this by linking them with a university academic partner with expertise in an area which is out with that of the company. A highly-qualified graduate is then employed to work on a specific project under the supervision of the academic supervisor to bring new skills and knowledge to the business.

Each KTP is a three-way partnership between a business, an academic institution and a graduate and is part-funded by a grant (67% for SMEs and 50% for large companies) and can last between 12 and 36 months depending on the project and the needs of the business.

For more information please contact:  
[research@dundee.ac.uk](mailto:research@dundee.ac.uk)

## Centre for Entrepreneurship

The University of Dundee's Centre for Entrepreneurship provides a focal point for any student, staff member or recent graduate to access expert support and advice to explore a new business idea or to learn enterprising skills. The Centre are always looking to engage with industry and establish new relationships in terms of access to innovation, expertise and also for mentoring purposes.

For more information please contact:  
[entrepreneurship@dundee.ac.uk](mailto:entrepreneurship@dundee.ac.uk) or call **01382 386 568**  
[www.dundee.ac.uk/entrepreneurship](http://www.dundee.ac.uk/entrepreneurship)

## Graduate Apprenticeship Programme

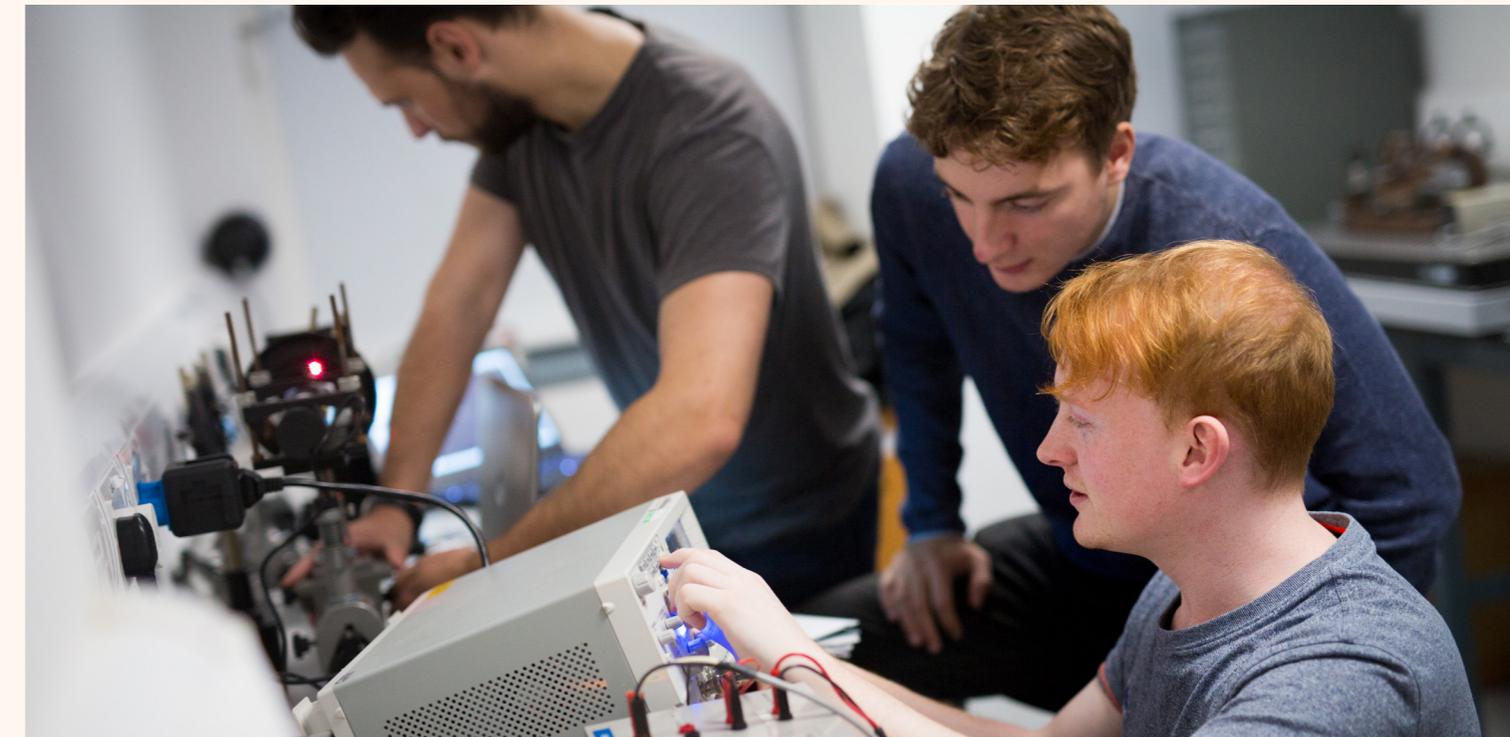
Funded by Skills Development Scotland, our Graduate Apprenticeship Programme offers businesses of all sizes the opportunity to develop both current and new members of their workforce to degree level, at no additional cost, in five areas:

- 1 Business Management
- 2 Civil Engineering
- 3 Engineering, Design and Manufacturing
- 4 IT Management
- 5 IT Software Development

Combining work-based learning and high quality education, Graduate Apprentices spend one day a week studying at the University and the remaining four days of the week at work. This allows them to develop their knowledge and practical experience at the same time.

Described as "the best of both worlds" by Director of KMsoft Katherine Thomson, the programme has already brought new knowledge and skills into a variety of businesses, whilst increasing staff morale, productivity and retention.

For more information please contact: [ga@dundee.ac.uk](mailto:ga@dundee.ac.uk)





## Contact us

Our Employer Team are on hand to help and advise you. We will work with you to understand your business needs and provide a tailored range of services to help you achieve these goals.

If you would like more information or to arrange a meeting, please contact us at:

Employer Team, Careers Service  
University of Dundee, Dundee, DD1 4HN

T: +44 (0)1382 384017

E: [careers@dundee.ac.uk](mailto:careers@dundee.ac.uk)



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